INNOVATIVE TECHNOLOGIES CORPORATION

the Innovator

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Hot Topics

New ITC Website Launch



We're excited to announce the launch of ITC's newly redesigned website: www.itc-1.com. This updated platform reflects who we are today—innovative, mission-focused, and committed to delivering exceptional solutions for our customers.

The new site features a modern design, streamlined navigation, and enhanced content that makes it easier for visitors to learn about ITC's capabilities, past performance, and core values. Whether you're a customer, partner, or prospective employee, the improved user experience ensures quick access to the information that matters most.

One of the key highlights is the expanded overview of our service offerings and technical expertise, showcasing the depth and breadth of ITC's work across defense and federal sectors. The site also includes updated career opportunities, making it easier for talented professionals to explore and apply to join our growing team.

This launch represents a collaborative effort across multiple teams, and we appreciate everyone who contributed their time and insights to bring this project to life.

We encourage all employees to visit the new site, explore its features, and share it within your professional networks. Your engagement helps strengthen ITC's brand and supports our continued growth.

Take a look and let us know what you think!



FROM THE TOP

Staying Fit, Staying Ready



At ITC, performance, reliability, and mission readiness don't stop at our work—they extend to how we take care of ourselves. Physical fitness is a key part of delivering at the level our customers expect.

Supporting the Department of War and other government customers requires focus, resilience, and sustained energy. Regular physical activity helps improve concentration, reduce stress, and boost productivity. When you feel better, you perform better.

Staying fit doesn't require major lifestyle changes. It starts with small, consistent choices—taking a walk at lunch, exercising a few times a week, or choosing the stairs over the elevator. Progress, not perfection, is the goal.

Mobility is often overlooked, especially for those of us who spend long hours at a desk. Simple habits like stretching, standing breaks, or brief movement throughout the day can improve comfort and focus.

Strength and endurance can be built anywhere. Bodyweight exercises like push-ups, squats, and planks are effective and accessible, while structured programs can help those who prefer guidance.

Don't forget recovery. Sleep, hydration, and nutrition are essential to maintaining performance and supporting overall health.

A healthy workforce is a stronger workforce. Support one another, build sustainable habits, and find what works for you.

Stay active, stay focused, and stay ready!

Joel Mehan

BUILDING THE BUSINESS

Another Win for the ITC Team



CENTCOM Public Affairs Support Opportunity – ITC was a key partner on the winning bid of Team Escalate, a Small Disadvantaged Veteran Owned Small Business Joint Venture (SDVOSB), for U.S. Central Command (CENTCOM) Public Affairs Support at MacDill AFB, Florida. This effort focuses on delivering strategic communication, media monitoring, and analysis capabilities that inform senior leader decision-making and enhance mission effectiveness across a complex global environment.

The scope includes 24/7 media monitoring, analysis of regional and social media, development of communication strategies, and production of high-quality content to support public affairs objectives. The contract also emphasizes rapid response, countering misinformation, and providing actionable insights to leadership.

ITC has four team members who will be assigned in support of this effort, contributing critical expertise to Team Escalate's overall solution. This opportunity represents continued growth in ITC's public affairs and strategic communications portfolio and strengthens our position in supporting Combatant Command missions.

This contract wins reflect ITC's growing national impact, deep technical expertise, and the unwavering commitment of our exceptional workforce.

Remember that new business is a team effort, so make sure to provide any new business opportunities, ideas, or important program information to: Kelly Kooser, Vice President, kooserk@itc-1.com

QUALITY CORNER

Leadership Lessons from Captain Picard



Many are familiar with *Star Trek* films and newer series like *Discovery*, but for me, the most compelling leadership model comes from *Star Trek: The Next Generation* and Captain Jean-Luc Picard.

As a senior military officer, I was intrigued by his leadership style. When Captain Picard said, "Make it so," his crew executed with confidence and precision. He combined consensus-building with decisive action - seeking input from his team while retaining responsibility for final decisions. Even when he did not follow their recommendations, his crew remained engaged because they knew their input would always be heard.

This leadership approach is captured in *Make It So: Leadership Lessons from Star Trek: The Next Generation* by Wess Roberts and Bill Ross. In the book, Picard's experiences are used to illustrate practical leadership principles that apply beyond fiction.

Key leadership principles include:

- **Focus:** Focus **your** efforts on only the highest-level issues to free your crew's initiative and creativity.
- **Urgency:** Maintain a sense of urgency to accomplish the mission.
- **Initiative:** Encourage initiative - look for every opportunity to say, **"Permission granted."**
- **Communication:** "You can never become an effective leader without being understood or understanding those upon whom you rely." Jean-Luc.

Picard's ability to balance collaboration with decisiveness created a culture of trust, accountability, and mission focus. His leadership model remains highly relevant today for anyone seeking to build high-performing teams in complex environments.

by Carl Canter

MEET THE STAFF

Marcus Merritt, Facility Security Officer (FSO)



Marcus is the go-to person for security clearances, visit requests, and just about any security-related question. Most of us connect with Marcus at least once a year during our Security Refresher training.

Marcus is an accomplished security professional with a proven track record of driving compliance, strengthening operational integrity, and advancing organizational excellence. A graduate of Troy University, Marcus has over 12 years of experience and currently serves as the Facility Security Officer and Insider Threat Program Senior Official. In these roles, he leads efforts to safeguard sensitive information, oversee insider threat mitigation strategies, and ensure alignment with federal security requirements. Based in Georgia, he is recognized for his strategic mindset, disciplined execution, and results-driven leadership.

Marcus's leadership foundation was shaped during eight years of service in the U.S. Army, including two deployments to Iraq. His military experience instilled a deep commitment to accountability, resilience, and mission success principles that continue to define his professional approach.

In his current capacity, Marcus oversees enterprise-wide compliance initiatives, enhances internal security controls, and partners across the organization to mitigate risk. His leadership was instrumental in the company achieving a Superior rating during its most recent Defense Counterintelligence and Security Agency Security Review.

He recently traveled to Kenya, an experience that broadened his global perspective and further informs his leadership and commitment to continuous improvement.

Names In The News

Spring Birthdays

March 2026 Birthdays		
Maldonado, Jhanna	1-Mar	AFRADS
Sheline, Matthew	6-Mar	ALMIS
Cummings, Emanuel	12-Mar	TAPS
Zekoski, David	13-Mar	AFRADS
Barrera, Derrick	20-Mar	ALMIS
Dunn, Jeremy	21-Mar	PASS
Brandon, Bernedette	24-Mar	TAPS
Brown, Courtney	27-Mar	TAPS
Powell, Wesley	30-Mar	ALMIS
April 2026 Birthdays		
Rose, James	1-Apr	WALTER REED
Cromer, Peggy	8-Apr	CORP
Hoggard, Abdul	13-Apr	TAPS
Mambretti, Joseph	15-Apr	432 SPTS
Piercy, Kurt	16-Apr	PASS
David, Joyce	17-Apr	432 SPTS
Widner, Adrian	21-Apr	ALMIS
Cooper, Stephen	23-Apr	TAPS
Noe, Jason	23-Apr	ALMIS
Brandstadter, Ann	30-Apr	WALTER REED
May 2026 Birthdays		
Frisbie, Thomas	2-May	ALMIS
Coleman, Sheila	3-May	CORP
Dunn, Derrick	18-May	TAPS
Londergan, Patrick	23-May	PASS
Kooser, Kelly	26-May	CORP
DeLeo, Arlana	27-May	TAPS

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Pay Period	Hours	Timesheet Due	Pay Date
5/01 - 5/15 2026	88	5/16/26	06/01/2026
5/16 - 5/31 2026	80*	6/1/26	06/15/2026
6/01 - 6/15 2026	88	6/15/26	07/01/2026

*Federal Holiday: Monday, May 25, 2026

Celebrating Work Anniversaries

Celebrating 1 Year with ITC		
Hoggard, Abdul	TAPS	March 2025
Gerbozy, Stacy	TAPS	April 2025
Ownby, Michael	TAPS	April 2025
Henry, Ramona	AFRADS	May 2025
Celebrating 2 Years with ITC		
Weber, Eric	AFRADS	March 2024
Brazell, Walter	ALMIS	April 2024
Leon, Ryan	TAPS	April 2024
Celebrating 3 Years with ITC		
Holmes, Carol	TAPS	March 2023
Cromer, Peggy	CORP	April 2023

Need to Know

Building a More Secure ITC: Our CMMC Level 2 Journey



ITC is currently working toward achieving Cyber-security Maturity Model Certification (CMMC) Level 2, an important step in strengthening how we protect sensitive information and support our Department of War customers. While this is a formal requirement, it is also an opportunity to improve how we operate as a company.

This effort is led by Kris Malloy as executive sponsor, with Pam Johnson serving as project lead and coordinating day-to-day execution.

As part of this transition, ITC is implementing a secure environment designed specifically for handling sensitive data. This will ensure information is stored, accessed, and shared in a controlled and secure way. We are working with our partner, NeoSystems, to stand up this environment and begin onboarding users by late Summer 2026.

Employees may begin to see changes in how systems are accessed and how information is handled, particularly for teams working with government data on ITC networks. These updates are intended to make our processes more secure and consistent.

If you would like to learn more about CMMC Level 2, its background, and requirements, please visit:
https://dodcio.defense.gov/CMMC/